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Chief Executive Officer, Nalcor Energy

Nalcor Energy (Nalcor) is a provincial Crown corporation that was established in 2007 under a special act of the Legislature of the Province of Newfoundland and Labrador. Nalcor has a world class portfolio of energy assets with five business segments in its operating structure: Hydro, Power Development, Power Supply, Oil & Gas, and Corporate. Through a high level of understanding and comprehension of the electric utility industry in Canada and the USA, Nalcor executes its mandate to invest in, engage in, and carry out activities in the energy sector. With a passion for safety, the environment, diversity and inclusion, our people, and our communities, Nalcor Energy is focused on driving the growth of its diversified and viable energy business.

The **President and Chief Executive Officer** is accountable to the Board of Directors of Nalcor for the overall direction, financial performance, and control of the regulated and unregulated business activities of Nalcor and its affiliated companies. This position also ensures that the mandates of Newfoundland and Labrador Hydro, Churchill Falls (Labrador) Corporation Limited, Nalcor Energy – Oil and Gas Inc., the Lower Churchill Project, and other affiliated companies and business units of Nalcor are managed and delivered safely and cost-effectively. Within the mandate outlined by the Province of Newfoundland and Labrador and in applicable provincial legislation, including the Energy Corporation Act and the Hydro Corporation Act, the President and CEO leads the development of the Company's long-term vision and goals and the development and execution of strategies required to optimize the Province's energy assets on behalf of the citizens of the province.

As the ideal candidate, you possess a passion and demonstrated ability to form and drive new market strategies with at least 15 years of operations experience in a utility company or other energy sector of similar complexity, and ten years of progressively responsible senior leadership experience, with relevant and transferable experience at the executive level. You are a transformative leader who can lead system-wide and organization-wide change through effective and meaningful communication, by role-modeling desired mind-sets and behavior, and by relentlessly pursuing positive impacts. Also required is a bachelor's degree in engineering, business, or similar discipline and advanced education such as a master's degree in business or engineering or professional designation, or an equivalent combination of education and experience. You will also have great knowledge of renewable energy power markets, power utilities markets, national and international electricity grids and certification standards, experience with complex commercial contracts, and a strong financial acumen while understanding the deep financial complexities of running a utility company. Direct experience in working with government stakeholders, unions, Indigenous individuals/groups, and other diverse organizations and partners would be a significant asset.

Our company values diversity and inclusion in the workplace and encourages applications from diverse candidates, including women, Indigenous peoples, persons with disabilities and members of visible minorities.

Nalcor will provide support in its recruitment processes to applicants with disabilities, including accommodation that takes into account an applicant's accessibility needs. If you require accommodation because of a disability or for any other reason during the interview process, please contact accommodate@kbrs.ca or communicate your needs to the recruitment professional named in the job description.

If you're interested in this opportunity, please contact Alyson Brennan or Beverley Evans at 1-866-822-6022, abrennan@kbrs.ca, or submit your application online at: www.kbrs.ca/Career/13708